

# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 25, 2021

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**VIRTUAL REGULAR MEETING - 7:00 P.M.**

**Please click the link below to join the webinar:**

<https://frsd.zoom.us/j/85281272941>

**Passcode: 270450**

**Or iPhone one-tap :**

**US: +19292056099,,85281272941#,,,,\*270450# or +13017158592,,85281272941#,,,,\*270450#**

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**Webinar ID: 852 8127 2941**

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**International numbers available: <https://frsd.zoom.us/u/kpODYjHse>**

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on December 15, 2020 and on January 20, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on December 15, 2020 and on January 20, 2021.
- III. Roll Call
- IV. Pledge of Allegiance
- V.
  - District Mission Statement
  - The Flemington-Raritan Regional School District values children. Together, **WE:**  
Foster social, emotional, and academic growth in a safe and nurturing environment.  
Respect values and traditions within our families and schools.  
Strive to respond to the needs of our diverse and changing community.  
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.
  - Every Student -Every Day -Every Opportunity**
- VI. Superintendent's Report - COVID-19 Pandemic Update & Recognition of the 2019-2020 Educators of the Year -- The Board of Education, together with the Flemington-Raritan Education Association, proudly recognize and honor the following 2019-2020 Educators of the Year. They are:

## BARLEY SHEAF SCHOOL

Teacher – Morgan Schrum, Special Education Learning Language Disabilities  
Educational Services Professional – Irene Silvestri, Teacher Assistant

## COPPER HILL SCHOOL

Teacher – Jane Roosa, Resource Center  
Educational Services Professional – Laurie McKenzie, Speech Language Pathologist

FRANCIS A. DESMARES SCHOOL

Teacher – Alaina Gorka, Grade 4  
Educational Services Professional – Dawn Koelle, Support Skills/Math

ROBERT HUNTER SCHOOL

Teacher –Julia Rosa, ESL  
Educational Services Professional – Susanna Cunniff, School Nurse

READING-FLEMING INTERMEDIATE SCHOOL

Teacher – Carol Hecky, Resource Center/Grade 6 Math  
Educational Services Professional – Courtney Moscovitz, School Social Worker

J.P. CASE MIDDLE SCHOOL

Teacher – John O'Leary, 8th Grade Social Studies  
Educational Services Professional – Kathy Plichta, Teacher Assistant

VII. Approval of Minutes – Board Reorganization/Regular Meeting – January 7, 2021

VIII. Reports of the Secretary and Treasurer of School Monies.

IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

X. Report of the Standing Committees and Appointments

**A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – TBD**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
2. Approval to transfer the following staff member(s) for the 2020-2021 school year, as follows:

Item	Staff Member		Current Position:		Transfer Position:	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Klein	Lea	BS	58% Computers	BS	52% Computers
			FAD	42% Computers	FAD	36% Computers
					RH	12% ESL
2.	Sladky	Samantha	JPC	90% ESL	JPC	90% ESL
			BS	10% ESL	BS	10% ESL
					RH	12% ESL

3. Approval to appoint the following mentor(s) for the 2020-2021 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Krajewski	Jamie	RFIS	\$550*	Mantineo	Bethaney	RFIS

\*Individuals may receive prorated rates based on actual time in service.

4. Approval to confirm the employment of the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Abney	Austin	FAD	Health & Physical Education/ Danielle Lappen	January 22 & 27, 2021 February 1, 2021 - June 30, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated)/ BA/1 (day 61+)	Health & Physical Education (Provisional) The College of New Jersey, Raritan Valley Community College

5. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Santiago	Melissa	FAD	Grade 1/Lisa Rieg	February 17, 2021 - June 30, 2021	\$56,535* (prorated)/ BA/1	Elementary School Teacher in Grades K-6 (Provisional)/Rider University

\*Substitute per diem rate waived due to continued service

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Carnovale	Kathy	BO	Payroll/Benefits Coordinator	Resignation	February 28, 2021

7. Approval to amend the January 7, 2021 motion:

to employ the following staff member(s) for the 2020-2021 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	\$22.22 per hr./ \$100 per day/4.5 hrs. per day	January 19, 2021

\*Temporary support position during the pandemic - Not a Tenure Track position

to read:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date
1.	Saiyad	Naseem	RFIS	Project Impact - Classroom Monitor*	<b>\$22.22 per hr./5 hrs. per day</b>	January 19, 2021
2.	McKee	Deanna	JPC	Project Impact - Classroom Monitor*	<b>\$22.22 per hr./5 hrs. per day</b>	January 19, 2021
3.	Mulligan	Patricia	JPC	Project Impact - Classroom Monitor*	<b>\$22.22 per hr./5 hrs. per day</b>	January 19, 2021
4.	Whalen	William	RFIS	Project Impact - Classroom Monitor*	<b>\$22.22 per hr./5 hrs. per day</b>	January 19, 2021

\*Temporary support position during the pandemic - Not a Tenure Track position

8. Approval to amend the October 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - December 2, 2020	Step 1/\$17.19 per hr.

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective	Step/Rate
1.	Cuccaro	Lisa	CH	Cafeteria Aide/Angela Cillo	November 2, 2020 - <b>March 1, 2021</b>	Step 1/\$17.19 per hr.

### All Staff – Additional Compensation

9. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Sladky	Samantha	JPC/BS/RH	ESL Class Coverage	1 hr/ day not to exceed 96 days	Hourly
2.	Healey	Kimberly	JPC	Class Coverage	4 hrs.	\$30.62/hr.

### Field Placement

10. Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows (all field placements are virtual only unless our COVID-19 CALI report is in the green):

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Bruno	Karina	Rider University	Practicum	Dawn Golding/Music/CH	Spring Semester 2021
2.	Flanagan	Abigail				
3.	Venier	Olivia				
4.	Chapman	Gail	The College of New Jersey	Practicum	Kimberly Servetnick/ Resource Center/CH	Spring Semester 2021

### B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Jeff Cain, Chairperson, Next Meeting – TBD

1. Approval to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	The Foundation for Educational Administration (NJPSA)	Virtual	School Climate Team Training	.5 Days	\$1,600
2.	Pratyush Sinha Foundation	RH	Mindfulness Project	12 Days	\$2,290*

\* ESSA Title IV funded

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ciasulli	Nadine	JPC	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.

2.	Decker	Jaimie	SS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
3.	DeLaney	Tiffany	SS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
4.	Doty	Kristine	RFIS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
5.	Eckhardt	Cristin	JPC	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
6.	Finch	Katherine	RFIS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
7.	Flavin	Patricia	CH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
8.	Gardner	Elizabeth	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
9.	Kassick	Joseph	CH	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
10.	Kempf	Katelyn	FAD	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
11.	McAnlis	Melissa	JPC	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
12.	Meyer	Misti	JPC	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
13.	Moore	Laurie	CH	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
14.	Pierson	Jenni Lee	BS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
15.	Rowe	Kari	BS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
16.	Schmidt	Cherylann	JPC	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
17.	Schrum	Morgan	BS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
18.	Shirvanian	Daniel	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
19.	Sorrentino	Giorgianna	JPC	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
20.	Squashic	Samantha	RH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
21.	Truncale	Christopher	BS	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
22.	Koehler	Lori	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
23.	Lyman	Margaret	JPC	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
24.	Moore	Laurie	CH	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
25.	Rowe	Kari	BS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
26.	Vilaragut	Lizette	RFIS	6 Standards-based Report Cards Development	105 shared hrs.	\$33.78/hr.
27.	Shein	Rachel	BS	ELA Curriculum Writing and Refinements K-2	250 shared hrs.	\$33.78/hr.
28.	DeGenova	Sherrill	SS	Prepare and Present a Virtual Presentation for Parent Night: Using a Visual Schedule	4 hrs.	\$33.78/hr.
29.	McKenzie	Laurie	CH	Prepare and Present a Virtual Presentation for Parent Night: Using a Visual Schedule	4 hrs.	\$33.78/hr.
30.	Yanez	Marcella	SS	Prepare and Present a Virtual Presentation for Parent Night: Using a Visual Schedule	4 hrs.	\$33.78/hr.
31.	Coster	Lisa	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
32.	Deneka	Karin	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
33.	Ellenberg	Kelly	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
34.	Hering	Carly	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
35.	Kircher	Jennifer	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
36.	Krajewski	Jamie	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
37.	McAnlis	Melissa	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
38.	Nagy	Samantha	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
39.	Plichta	David	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
40.	Puzio	Heather	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
41.	Roll	Elizabeth	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
42.	Shirvanian	Daniel	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
43.	Sorrentino	Giorgianna	JPC	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
44.	Stamets	Vicki	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
45.	Strunk	Carri	RFIS	Project Impact Math Program Grade 5-8 Training	1 hr.	\$33.78/hr.
46.	Coster	Lisa	RFIS	STEM Club Training	18 shared hrs.	\$33.78/hr.
47.	Emerick	Devon	RFIS	STEM Club Training		
48.	Forrester	Alissa	RFIS	STEM Club Training		
49.	Smith	Robin	RFIS	STEM Club Training		
50.	Staikos	Christina	CH	STEM Club Training		
51.	Peterson	Harlee	RFIS	STEM Club Training		
52.	Coster	Lisa	RFIS	STEM Club Virtual Parent Night	12 shared hrs.	\$33.78/hr.

53.	Emerick	Devon	RFIS	STEM Club Virtual Parent Night		
54.	Forrester	Alissa	RFIS	STEM Club Virtual Parent Night		
55.	Smith	Robin	RFIS	STEM Club Virtual Parent Night		
56.	Staikos	Christina	CH	STEM Club Virtual Parent Night		
57.	Peterson	Harlee	RFIS	STEM Club Virtual Parent Night		
58.	Coster	Lisa	RFIS	STEM Club with Students	192 shared hrs.	Hourly Rate
59.	Emerick	Devon	RFIS	STEM Club with Students		
60.	Forrester	Alissa	RFIS	STEM Club with Students		
61.	Smith	Robin	RFIS	STEM Club with Students		
62.	Staikos	Christina	CH	STEM Club with Students		
63.	Peterson	Harlee	RFIS	STEM Club with Students		

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ashforth	Brielle	CH	CH ESL Learning Lab	20-241-100-100-000-00-21	80 shared hrs.	\$30.62/hr.
2.	Hoff	Kelly	CH				
3.	Spearman	Beth	CH				
4.	Stillwell	Susan	CH				
5.	Hoff	Kelly	CH	CH ESL Learning Lab Training	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
6.	Whalen	Kathleen	RH	RH ESL Learning Lab	20-241-100-100-000-00-21	120 shared hrs.	\$30.62/hr.
7.	Kubu	Stephanie	RH	RH Literacy Learning Club	20-232-100-100-001-03-21	120 shared hrs.	\$30.62/hr.
	Whalen	Kathleen	RH				
8.	Kubu	Stephanie	RH	RH Kids Count Math Program (Class Coverage to facilitate program)	20-232-100-100-001-03-21	120 shared hrs.	Hourly not to exceed \$40
9.	Whalen	Kathleen	RH				

4. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Forrester	Alissa	Intermediate Virtual IMSE Orton-Gillingham Training	February 1-5, 2021	R	\$1,275

**R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other**

#### C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – TBD

- Approval for additional professional services for work within the referendum project, as attached:
  - DLB proposal for additional engineering services for HVAC improvements at Barley Sheaf, Copper Hill, Francis A. Desmares, Reading-Fleming Intermediate School & Robert Hunter.
  - DIGroup proposal for additional architectural services for testing the soil and pavement compaction at Barley Sheaf, Francis A. Desmares & Robert Hunter.
  - DIGroup proposal for additional architectural design work for the bus lane at Reading-Fleming Intermediate School.
  - DIGroup proposal for additional architectural services for the exterior site stair replacement at Reading-Fleming Intermediate School.
- Approval for DIGoup's proposal for architectural and engineering services for the security grant, as attached.

- Approval to award Pravco Inc., as the successful bidder for Phase II of the partial roof system replacement at Francis A. Desmares Elementary School & Reading-Fleming Intermediate School, as outlined in the attached resolution.

**D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – February 2, 2021**

**E. FINANCE – Marianne Kenny, Chairperson, Next Meeting – TBD**

- Approval of the attached transfer list from December 9, 2020 to January 19, 2021.
- Approval of the attached bill list for the month of January totaling \$3,649,790.06.
- Approval to authorize the revised list of employees to have signature authority for the 2020-2021 school year, as attached.

**F. POLICY– Melanie Rosengarden, Chairperson, Next Meeting – TBD**

- Approval to adopt the following revised policy, as attached:
  - P 0155 - Board Committees

**G. SPECIAL EDUCATION –Jessica Abbott, Chairperson, Next Meeting – January 25, 2021**

- Approval to amend the August 24, 2020 motion:

for the following student(s) to receive their education at the school indicated during the 2020-2021 school year:

Item	Student ID	School	Amount
1.	20201588	The Midland School	\$34,065.00

to read:

Item	Student ID	School	Amount
1.	20201588	The Midland School	<b>\$50,719.00</b>

- Approval to contract with the following vendor(s) to conduct Child Study evaluations as needed during the 2020-2021 school year, not to exceed the total annual, budgeted amount of \$115,000.

Item	Provider	Amount
1.	Brain Behavior Bridge (Neuropsychology & Forensic Services)	\$3,000.00
2.	Dr. Asma Nisar (Child and Adolescent Psychiatrist)	\$3,000.00
3.	Dr. Elliot J. Gursky (Child and Adolescent Psychiatrist)	\$750.00

- Approval to contract with Brain Behavior Bridge to provide 3 hours of professional development between the months of January and June 2021 at the hourly rate of \$1,000.00, not to exceed \$3,000.
- Approval to employ the following Permanent Substitute Transportation Aide, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Sakasitz	Matthew	SS	New

- Approval to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Dunham	Heather	CH	New
2.	Webster	Lisa	CH	New

## H. MISCELLANEOUS (INFORMATION-ACTION)

### Action Items

1. Approval to authorize the procurement of goods and services through the attached revised list of State Contracted Vendors for the 2020-2021 school year.
  
- XI. Correspondence
  
- XII. Old Business
  
- XIII. New Business
  
- XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
  
- XV. Sunshine Resolution (if needed)
  
- XVI. Adjourn

### 2021 Board Meetings

February 8 - (virtual)

February 22

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13